



Finance Manager – FP&A

Location: Des Moines Metro Area
Reports to: Chief Financial Officer

Description

Igor is seeking a creative and hands-on Finance Manager – FP&A to join our rapidly growing company. The ideal candidate will be skilled in translating complex financial concepts and data into actionable information that can help Igor leaders make more informed decisions. This role requires strong interpersonal skills with the ability to help challenge and influence organizational leaders. The individual in this role will interact with and present to senior leaders and must be able to translate financial information into meaningful business analysis. This role will assist with long term strategic plans, annual operating budgets, quarterly business reviews, monthly forecasts, and will prepare business case financials for key initiatives, investments, and strategic projects.

Responsibilities:

- Develop detailed financial reporting, forecasting, and analysis package to support quarterly business reviews, including development and tracking of management metrics (KPIs) and preparing meaningful presentation of information
- Perform monthly/quarterly financial variance analyses and propose actions to improve financial performance
- Work with department leaders and CFO to conduct monthly reviews of expenses and update forecast outlooks of expenses, capital expenditures, and hiring plans
- Provide financial support, modeling, and business case development/analysis for major strategic initiatives
- Contribute to the development of the Igor global strategic financial plan
- Conduct multiple financial scenarios in order to enhance decision-making and mitigate risk
- Provide financial expertise and guidance across the business, raising financial acumen across the organization
- Participate in evaluation and selection of new BI and analysis tools
- Participate in selection and implementation of new ERP with data and analysis outputs in mind
- Provide ad hoc financial analyses

Requirements

- Bachelor's degree in Finance; MBA strongly preferred
- 5-7 years progressive experience in financial analysis, reporting, budgeting, forecasting, and general accounting

- Exceptional Excel and modeling skills
- Demonstrated ability to gather and analyze large amounts of data at a macro and micro level
- Excellent finance, planning and accounting skills
- Strong problem-solving and decision-making skills with a data-driven orientation
- Strong commercial business acumen
- Exemplary interpersonal, communication and presentation skills
- Knowledge of financial analysis tools such as Power BI or Tableau
- Strong mathematical and analytical skills
- Proven ability to handle multiple projects simultaneously
- Must maintain confidentiality and contribute to a team-oriented work environment

Desirable

- Comfortable working in a flexible and innovative environment
- High degree of initiative and willingness to lead new projects

To Apply

Send your resume and an optional cover letter to HR@igor-tech.com with the job title in the subject line.